



VOLUNTEER ACTIVITY WAIVER

INFORMED CONSENT to Participate

The safety of everyone who participates in volunteer activities is extremely important. Please read the safety and risk information below. Volunteers, group leaders, referenced as "Participant", **(individually or collectively)**, must fully understand and agree to the following before participating in activities.

1. **Assumption of Risk:** The Participant voluntarily assumes and accepts all risks, dangers or hazards arising out of, associated with or related to his or her participation in this activity. These risks, dangers or hazards, whether during or after the activity, include injury, disability, illness, disease, death, and loss, theft or damage of personal property. The participant releases, releases, and forever discharges BurlingtonGreen and The Corporation of the City of Burlington, and its elected officials, employees, successors, and assigns of and from all manner of action, causes of action, suits, proceedings, debts, dues, duties, accounts, covenants, claims, demands, damages (known or unknown), and liabilities whatsoever in law or at equity which the participant and his or her heirs, executors, administrators or assignees had, now have or hereafter may have against said persons in connection with or as a consequence of participating in this activity.
2. **Responsibility:** It is acknowledged that no remuneration, salary, wage or payment or any employee benefits whatsoever will be received for participating in the activity and the participant will therefore not be covered by Workplace and Safety Insurance Coverage and Benefits.
3. **Supervision:** Supervision of participants 18 years of age or under during this activity is the sole responsibility of the parent/guardian/teacher/school or group leader(s).
4. **Elements of Risk and Safety:** All participants will wear Personal Protective Equipment (protective gloves and closed-toed footwear that is fully laced), and understand the elements of risk including:
 - The risks associated with natural areas including slippery conditions, soft or undercut creek banks, uneven ground, branch/tree failure, sun exposure, stinging/biting insects, and exposure to plants such as poison ivy, stinging nettle, giant hogweed.
 - There are risks associated with activities along roadsides, trails, and other places where vehicles are present (e.g. parking lots, highway ramps). Volunteers should not be near busy roads or other areas where there is risk of collision with vehicles. Check carefully for bike traffic if crossing a sidewalk or bike path. Avoid sudden changes of direction while working that may catch others off-guard; do shoulder checks.
 - Inherent hazards may exist at sites including SHARPS (i.e. needles), which can cause a cut, puncture, or abrasion. **Participants are NOT to pick up any SHARPS including broken glass, wood, needles, metal, large/heavy items.**

THE PARTICIPANT UNDERSTANDS AND AGREES TO THE ABOVE WAIVER AND RELEASE OF LIABILITY AND ASSUMPTION OF RISKS IN ITS ENTIRETY AND HEREBY CONSENTS TO PARTICIPATE ACKNOWLEDGING ALL OF THE FOREGOING.